



# Code of Conduct

## Frankston Rovers Junior Football Club

### PURPOSE

We want children and young people at Frankston Rovers Junior Football Club (FRJFC) to feel safe and welcome at our club and enjoy participating in footy.

To make sure that we create this environment, FRJFC's Code of Conduct requires everyone involved in footy to abide by certain behavioural standards.

### SCOPE

By registering your child with FRJFC you agree to abide by these principles. You support the Club in its undertakings and encourage the Club to take any necessary disciplinary actions for repeated or serious breaches of these Codes of Conduct.

The club and all its members, officials, employees and volunteers values constructive and respectful input from members throughout the year, whether via team managers, coaches, committee member or in the formal end of year member survey. Complaints are taken seriously and depending on their nature should be taken up with team manager or committee.

### PLAYERS

- Play by the rules - the rules of FRJFC, Frankston & District Junior Football League and the laws of the game.
- Always display good sporting behaviour on and off field- be a team player and role model
- Play for your own enjoyment & to improve your skills.
- Cooperate with your coach, the umpires, teammates, and officials.
- Be a team player - it's a team game, treat it that way.
- Treat all players, as you would like to be treated - fairly.
- Respect the rights, dignity and worth of every person regardless of their gender, ability, cultural background or religion
- Don't use ugly remarks based on race, religion, gender, or ability - you'll let down your coach, teammates and family if you do, and many such comments are now illegal.
- Adhere to club policies including smoke-free areas and liquor license requirements



## COMMITTEE MEMBERS

- Put the children's safety, participation, development and fun at the centre of your decision-making
- Positively promote growth of the FRJFC culture is underpinned by core values of integrity, inclusivity, community and fun- 'Better Rovers, Make Better People' displaying high standards of good sporting behavior.
- Be impartial, consistent and transparent in your conduct and decision-making. Accept responsibility for your actions. Avoid Unilateral decisions.
- Respect the rights, dignity and worth of every person regardless of their gender, ability, cultural background or religion in line with the Victoria's Child Safe Standards
- Hold a current Working with Children Check (WWCC) and complete AFL Concussion module.
- Build networks and follow all guidelines in AFL Southeast Junior Competition, By-Laws, The National Community Football Policy and AFL guidelines.
- Ensure that all members are made aware of their rights and responsibilities under the appropriate legislation including Fair Access Policy, Code of Conduct, Child Safety Policy and Policy, and know the process by which to refer a complaint or breach.
- Provide opportunities, endorsements and sponsorships for players and coaches and members to develop skills and opportunities and club alliance with the Frankston Bombers Football Club.
- Provide equal opportunities for all players, coaches and officials to participate, regardless of their gender, ability or cultural background.
- Never engage in inappropriate conduct including the use of offensive language, drinking or smoking, whilst in an official capacity.

## OFFICIALS

- Respect the rights and dignity of every person regardless of gender, race, ethnicity or sexual orientation.
- Promote a safe and inclusive environment, in which every person is protected and free from discrimination, harassment and abuse.
- Always ensure the safety and wellbeing of players above all else.
- Maintain respectful and appropriate relationships with every person, especially to the players.
- Be impartial, consistent and transparent in your conduct and decision-making. Accept responsibility for your actions.
- Avoid situations that may lead to or call into question conflict of interest.
- Avoid engaging in verbal communication with coaches, club officials, parents and spectators during play except in instances of medical emergencies or to call out acts of unethical behaviour.
- At all times act as a role model for others, displaying high standards of good sporting behavior.
- Never engage in inappropriate conduct including the use of offensive language whilst in an official capacity.
- Adhere to the laws of the game and the principles of fair play, ensuring that the spirit of competition is respected by all players, coaches and officials.

## COACHES, TEAM MANAGERS, TRAINERS AND RUNNERS

- Encourage a team of 'Better people make Better Rovers' to represent on and off field. In line with Club Values: integrity, inclusivity, community and fun.
- All FRJFC coaches are accredited to coach by the Southeast District league online through Play HQ. Coaches are required to sign the AFL Code of Conduct as part of the Level 1 Accreditation requirement.



- Hold a current Working With Children Check and registered on Play HQ
- Aware of Victorian Child Safety Standards and Child safe reporting in line with duty of care
- Ensure every person has equal opportunity to participate regardless of age, ability or experience.
- Ensure equipment and activities meet safety standards and are age appropriate to the skill levels.
- Consider players safety and wellbeing over results and follow the advice of a physician/medical officer in determining when an injured participant may return to training and competition.
- Aware of Victorian Child Safety Standards and Child safe reporting in line with duty of care.
- Establish and maintain respectful relationships with players and their families and the inner coaching team of assistant coach, Team manager, Runner, Trainer/First Aider and Ground Marshal. For anyone wearing a vest refer to position description here: - [Play AFL](#)
- Never engage in inappropriate conduct including the use of offensive language, drinking or smoking, whilst in an official capacity.
- Follow the guidelines and rules set down by the club and governing body.
- Call out and refer to club authorities all acts of unethical behavior, whether from players, officials, parents or spectators.
- At all times act as a role model, promote principles of fair play and good sportsmanship.
- Respect the rights and dignity of every person regardless of gender, race, ethnicity or sexual orientation.
- Promote a inclusive environment, a zero tolerance to racism, discrimination, harassment and abuse.

### **VOLUNTEERS**

- Encourage a team of 'Better people make Better Rovers' to represent on and off field. In line with Club Values: integrity, inclusivity, community and fun.
- Hold a current Working With Children Check (WWCC) Working with Children Check | [vic.gov.au](http://vic.gov.au) ([www.vic.gov.au](http://www.vic.gov.au)) and register on Play HQ before helping here: Volunteer in Local Footy - [Play AFL](#)
- Act as good role models and ambassadors for the club at all times
- Welcome opposition players, spectators, officials etc to the club
- Adhere to the Frankston Rovers Junior Football Club policies and SE AFL League guidelines
- Have knowledge of their role read Volunteer Policy

### **PARENTS AND SUPPORTERS**

- Remember that children play for their enjoyment, not yours.
- Encourage your child's participation, but don't enforce it.
- Focus on your child's efforts and self-esteem rather than winning & losing.
- Never ridicule mistakes or losses - supporters are there to support not belittle.
- Lead by example and respect all players, coaches, umpires, and spectators - physical or verbal abuse will not be tolerated.
- Recognize and show appreciation of all volunteer officials who are giving up their valuable time.
- Never publicly criticize umpires, coaches, and officials - raise your concerns with club officials in private





- Don't use ugly remarks based on race, religion, gender, or ability such comments are illegal.
- Smoking at junior sporting matches is unacceptable. Consumption of alcohol is prohibited.
- By registering our child with Frankston Rovers Junior Football Club, we agree to abide by these principles. We will ensure that our child understands the expected behavior of a FRJFC player. We support the FRJFC in its undertakings and encourage the FRJFC to take any necessary disciplinary actions including the suspension and banning where warranted of any players, parents and/or supporters for repeated or serious breaches of these Codes of Conduct.

I have read and agree to abide by the Codes of Conduct and understand that if I breach any of the Codes, disciplinary action will result.

Name: \_\_\_\_\_ Date: \_\_\_\_\_ Signature: \_\_\_\_\_

Players Parent signature to accompany where the participant is under 18

Parents Name: \_\_\_\_\_ Date: \_\_\_\_\_ Signature: \_\_\_\_\_

CODE OF CONDUCT		Approval Date:	30/1/2025
		Review Date:	30/1/2026
		Version No:	1.2
President:	Sign: 	Name: Aaron Gale	
Vice-President:	Sign: 	Name: Natasha Degrassi	



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## REFERENCES

This code of conduct should be read in conjunction with:

- All guidelines and laws by the AFL South East Junior Competition By-Laws, The National Community Football Policy see: [Rules & Policies - FDJFL | Frankston & District Junior Football League](#)
- Victoria's Child Safe Standards see: [CCYP | Being a child safe organisation](#)
- Frankston Rovers Junior Football Club policies and procedures.
- Privacy and Data Protection Act 2014 (Vic) (PDP Act)
- Commonwealth Disability Discrimination Act 1992
- Equal Opportunity Act 1995.
- Health Records Act 2001 (Vic) (HR Act)
- Privacy Act (Commonwealth)

## PROCEDURE FOR BREACHING CODE OF CONDUCT

1. Assume that the person is unaware of the Code of Conduct Policy.
2. A club representative will approach the person breaching the policy and politely ask them to refrain from behaving in such a manner and remind them about the Code of Conduct Policy to educate.
3. If the offence continues, then the venue manager/President will verbally warn them again and make them aware that if they don't stop behaving badly then they will be required to leave the club's facility.
4. Those that breach a Code of Conduct may be required to front a disciplinary panel established by the club committee and liable to disciplinary action. Any penalty imposed is at the discretion of the committee and repeated breaches may result in expulsion from the club.
5. Under no circumstances should the Frankston Rovers Junior Football Club's Code of Conduct Policy be breached: No matter who the offender is.